

REJOY JOSE R. BAÑAS III - CV

Nationality: Filipino – Philippines

Qatar ID No.: 28160803778 | **Passport No.:** P8387594B

Address: Bin Mahmoud North, Doha Home Address

Office: PO Box 24727. Room G006 Bldg. MG02-B1
Khalifa Gate Ras Laffan Al-Khor Qatar.

Phone: +974 77367776 / +974 40132664

Email: rjbanas30@yahoo.com / banas@qatarenergy.qa /



PROFILE SUMMARY

Security and Safety Professional with 18+ years of combined experience in:

- Industrial Security Operations (Oil & Gas sector Qatar Energy Regions – Qatar)
- Safety and Emergency Response Training
- Training Delivery & Curriculum Coordination
- IT and Database Administration for Training Center

Holds TAFE Level 2 Certificate in Security Operations (Australia), IOSH Managing Safely, and Highfield Level 3 Train the Trainer. Proven background in conducting both classroom and practical training for industrial security teams. Strong track record with the Ministry of Interior (Qatar) and Qatar Energy.

Core Competencies

- Industrial Security & HSE Training
- Physical Security Operations & Procedures
- Risk and Threat Awareness
- Access Control & Screening Point Management
- Emergency Response, First Aid & H2S Awareness
- Training Development & Delivery
- IT & Training Database Systems (SAP, Microsoft Office Access)
- Report Writing, Documentation, and Statistics

Certifications & Key Qualifications

- Certificate II in Security Operations – TAFE Chisholm Institute, Australia (2015)
- Train the Trainer – Level 3 – Highfield (HABC), UK Accredited (2017)
- IOSH Managing Safely – Excellence Training Centre, UK Accredited (2017)
- Certificate III in Security Operations – Qatar Ministry of Interior 2018
- Certificate 1 in Security Operations – Qatar Energy (Oil and Gas Sector) 2014
- Port & Maritime Security Courses – MOI Qatar (2024, 2025)
- Explosives and Drug Detection (Trainer) – Smiths Detection (2023) – Qatar MOI
- Offshore Permit to Work & H2S Training – Qatar Energy 2022
- Basic Firefighting / SCBA – Industrial Cities Fire & Rescue – Qatar 2014-2025
- First Aid/CPR/AED – American Heart Association (2015) – Qatar Energy Learning & Development – updated 2025

EXPERIENCE

Ministry of Interior - Qatar

General Directorate of Industrial Security

Position: Industrial Security Training Center –Technical Officer Officer / Trainer

Staff Number: 32507

 Doha & Ras Laffan, Qatar

- Conducted training on safety, security, H2S, team building, and access control procedures across Qatar Energy oil & gas sites.
- Managed full IT infrastructure of the training center including databases, forms, and certificate systems.
- Coordinated and supervised practical exercises across multiple industrial locations (Doha, Mesaieed, Dukhan, Ras Laffan).
- Developed training reports, statistics, and presentation materials using Microsoft tools.
- Led sessions on security patrol, gate pass control, incident reporting, SCBA, and emergency response.
- Supervise Mobile Patrolling & Supervise Traffic Management Operations – Road Safety, Patrolling & Traffic Management - Road Blocks, Set up Vehicle Check Point and Security General Duties.
- Emergency Responder First Aid – Trained as the Security First Aid Responder.

Directorate of Industrial Security – Qatar Petroleum, Qatar

Position: Security Training Center – Security Administrative Assistant I (Technical)

- April 2010 – December 2015 – Staff No.: 32507
- Handles confidential documents such as STC information, training materials-Soft copy files, certificates, training details and other sensitive security correspondence, photos videos and other vital security training materials.
- Directorate of Industrial Security Staff Training Focal Point – Maintaining and sending security staff for training (SAP Base application).
- In Charge of all STC and Security IT (Entire STC Database - student and staff PC, Printers and IP fax scanners) and Conduct regular basic fault finding and minor maintenance on IT and Security system and database. Acting as Assistant to Security Instructor in all Security Training specialist Courses and especially in Certificate Core Courses in Industrial Security Operations Certificate I, II, III and IV.
- Assisting and Participating in Security Training specialist courses and core courses, specially on Night Duty Trainings (enforce security access To & Exit from premises and control procedures by screening people and items, as well as checking vehicles to enter To or Exit from QP Facility.
- Liaise with Regional Training Focal Points regarding security training matters and act as advance party in order to settle all the regional training forms like gate pass, photographic form and other regional application forms.

- Preparing Course Materials and Equipments use for Security Training both in region and in classrooms (Custodian of STC Files-Soft Copy Entire Training Course Syllabus both Core Courses and Specialized Courses).
- In charge of maintaining and conducting the Inventory of STC entire Security Equipments and Materials (Physical and Database).
- In charge of maintaining the entire STC Security Patrol Vehicles like sending for service and fixing traffic violations.
- Providing regular basis assistance to STC Supervisor and to Senior Security Instructor by preparing result analysis in the form of charts, graphics, statistics by using standard software programs (Microsoft and Adobe).
- In charge of Communication Systems including Motorola MTH 800 Two-way Radios.
- In charge of maintaining the STC Database.
- In charge of providing Regional Gate Pass for all students and Staff of Security Training. (Also In charge of providing Security Photographic Access to STC).

Centre for Integration of Technology in Education –
Ortigas Centre Pasig City, Philippines

Position: Administrative Officer and Computer Training Facilitator

- Delivered IT and computer courses in Microsoft Office applications.
- Handled documentation, training logistics, and administrative support for learners.

EDUCATION / CERTIFICATES & RECOGNITION

12th February 2025 Port Security Training Course - Qatar Ministry Of Interior

- **MOI - GDIS Security Training – Certificate no. GDIS/STC-32507-PSB0225**
Under Qatar Ministry of Interior – General Directorate of Industrial Security Qualification Framework

19th May 2024 Basic Maritime Security - Qatar Ministry Of Interior

- **MOI - GDIS Security Training – Certificate no. GDIS/STC-32507-PSB0024**
Under Qatar Ministry of Interior – General Directorate of Industrial Security Qualification Framework

**25th December 2023 Explosives and Drug Detection Course (Train the Trainer) –
Smiths Detection**

- **MOI - ISF – Certificate no. GDIS/STC-32507-IEDD0123**

26th November 2023 MOI SYSTEM – Learning Environment

- **MOI – Police Department – Certificate no. GDIS/STC-32507-MLE0123**

25th September 2022 Qatar Ministry Of Interior – Train the Trainers

- **MOI - GDIS Security Training – Certificate no. GDIS/STC-32507-STC0122**
Under Qatar Ministry of Interior – General Directorate of Industrial Security Qualification Framework

4th September 2022 Qatar Ministry Of Interior – Advance Training Skills

- **MOI - GDIS Security Training – Certificate no. GDIS/STC-32507-ATS0122**
Under Qatar Ministry of Interior – General Directorate of Industrial Security Qualification Framework

8th February 2021 Qatar Energy Fire Training – H2S (Hydrogen Sulfide) Training

- **Qatar Energy Learning and Development Department – Certificate no. RL-008**

21st November 2019 Qatar Energy Learning Department – Offshore Permit to Work

- **Qatar Energy Learning and Development Department – Certificate no. 50209945**

26th September 2018 Ministry Of Interior – Port Security

- MOI - GDIS Security Training – Certificate No. GDIS-STC-32507-PSB0718 Under Qatar Ministry of Interior – General Directorate of Industrial Security Qualification Framework

29th March 2018 Critical Industrial Infrastructure Level III in Security Operations

- MOI - GDIS Security Training – Certificate No. GDIS-STC-32507-C30118 Under Qatar Ministry of Interior – General Directorate of Industrial Security Qualification Framework

**1st April 2017 Safety Officer Training – IOSH – Managing Safely
Excellence Training Center – Institution of Occupational Safety and Health**

- Excellence Training Centre – Student No: 000151 – Doha Qatar

1st March 2017 H2S Training Course - Awareness

- Qatar Petroleum LD – Certificate No. 50209945 Under Qatar Petroleum Health, Safety & Environment Offshore Qualification Framework

2nd March 2017

**International Award in Delivering Training (IADT) – International Accredited
Train the Trainer Level 3 - Highfields Awarding Body for Compliance (HABC)**

- Excellence Training Centre – Certificate No: ETC/IADT/000151 – Doha Qatar

23rd October 2016 Certificate of Appreciation – GCC Industrial Security Training Program

- Qatar Ministry of Interior – General Administration of Civil Defence

14th April 2016 Offshore Medical Fitness Examination

- Qatar Petroleum Health and Wellness Centre

2nd December 2015 Heart Saver/First Aid CPR AED Training Course

- American Heart Association - Qatar Petroleum Corporate Training Centre

5th November 2015 Certificate of Appreciation – GCC Industrial Security Training Program

- Qatar Ministry of Interior – General Administration of Civil Defence

19th August 2015 Basic Fire Fighting Training Course

- MIC Industrial Cities Fire & Rescue Training Development – Qatar Petroleum

28th May 2015 Certificate II in Security Operations

- Chisholm Institute – Certificate No. 15QP387452 Under Australian Qualification Framework

5th March 2015 BA Breathing Apparatus Training Course

- Industrial Cities Fire & Rescue Training Development Section – Qatar Petroleum

10th February 2015 Certificate of Appreciation - QP's National Sport Day 2015

- Qatar Petroleum's Qatar National Sport Day Security Volunteer

19th February 2015 The Use of Portable Fire Extinguisher

- RLIC Industrial Cities Fire & Rescue Training Development – Qatar Petroleum

11th December 2014 Certificate II in Security Operations

- Security Training Centre – Qatar Petroleum – Certificate No. ISD-STC/32507-C20414

20th November 2014 Certificate of Appreciation – GCC Industrial Security Training Program

- Qatar Ministry of Interior – General Administration of Civil Defence

4th November 2014 Training Focal Point Training Course SAP System

- Learning and Development Department – Qatar Petroleum

28th October 2014 **Customer Service Skill Training Course**

- **IH Doha - Integral Training Development – PO Box 37986 231 Suhaim Hamad St.
C-Ring Road Doha Qatar**

23rd October 2014 Certificate of Appreciation MILIPOL Qatar

- Ministry of Interior Qatar – General Directorate of Industrial Security Affairs

11th June 2014 Security Patrol Skill Training Course

- **Security Training Centre – Qatar Petroleum – Certificate No. STC-32507/PAT0614**

27th May 2014 Basic Maritime Security Training Course

- **General Directorate of Industrial Security– Certificate No. GISD-STC/32507-MARSEC0114**

10th April 2014 Certificate I in Security Operations

- **Security Training Centre – Qatar Petroleum – Certificate No. ISD-STC/32507-STC32507**

30th January 2014 Time Management Training Course

- **IH Doha - Integral Training Development - PO Box 37986 231 Suhaim Hamad St.
C-Ring Road Doha Qatar**

19th June 2013 Enterprise Content Management (ECM)- II

- **Learning and Development Department – Qatar Petroleum**

1st July 2013 **Recognition – Employee of the Month June 2013**

- Qatar Petroleum-Directorate of Industrial Security – Security Training Centre

6th June 2013 **Hydrogen Sulphide / Breathing Apparatus Training Course**

- **Learning and Development Department / Offshore– Qatar Petroleum**

18th April 2013 **Stress Management Training Course**

- ITD-IH Doha - Integral Training Development - PO Box 37986 231 Suhaim Hamad St. C-Ring Road Doha Qatar- Ref#: ITD/SM/02/04/13/1019

10th December 2012 QP Network Web Page Composer Training Course

- **Learning and Development Department – Qatar Petroleum**

8th November 2012 Action Script and Multimedia in Flash CS5

- Qatar National eLearning Portal-Qatar Petroleum Cert ID#: 23893

22nd November 2012 **Microsoft Access Training Course**

- **Learning and Development Department – Qatar Petroleum**

22nd October 2012 Procurement Fraud Risk Awareness for General Public

- **KPMG PEAT MARWICK - Po Box 4473; First Floor, Shk Hasan Bin Khalid Building; 48C RING ROAD, Doha-Qatar**

5th September 2012 First Aid English Training Course

- **Learning and Development Department – Qatar Petroleum**

19th July 2012 **Floor Marshal (Fire Warden) Training Course**

- **Qatar International Safety Centre (QISC)** Street 45 Salwa Industrial Area
PO Box 23651 Doha Qatar

24th May 2013 Security - ISO 28000 Awareness

- Excelledia Quality Consulting - P.O. Box : 23200B-Ring Road, Doha, QATAR

29th September 2011 **QA6005 - ISO 9001:2008 CONTINUAL QULITY IMPROVMENT (TOOLS AND TECHNIQUES)**

- Corporate Quality & Mgt. Systems – Qatar Petroleum

20th June 2011 **QA6001- ISO 9001:2008 QUALITY MANAGMENT SYSTEM CERTIFICATION & IMPLEMENTATION**

- Corporate Quality & Mgt. Systems – Qatar Petroleum

23rd August 2007 **S.A.P. (System Application Product) System Training**

- Reynolds and Reynolds UK & NBK Nasser Bin Khaled Qatar – PO Box: 6002 Salwa Road Doha Qatar

28th May 2006 **Microsoft Office Excel - Training Course / Accreditation**

- Center fot Integration of Technology in Education – Ortigas Centre Pasig City

22nd May 2006 **Microsoft Office Powerpoint – Training Course / Accreditation**

- Center fot Integration of Technology in Education – Ortigas Centre Pasig City

26th April 2006 **Microsoft Office WORD - Training Course / Accreditation**

- Center fot Integration of Technology in Education – Ortigas Centre Pasig City

February 2005 **Industrial Machine Operation Training Workshop**

- Tesda - Mandaluyong City Branch, Mandaluyong City Hall

February 2005 **Construction Trades Training Workshop**

- Tesda - Mandaluyong City Branch, Mandaluyong City Hall

2001 to October 2003 **Philippine Christian University
Bachelor of Computer Science
Member of Computer Science Society - PCU Philippines**

- Manila, Philippines

1998 to April 2001 **Rizal Technological University
Bachelor of Science in Mechanical Engineering**

March 2000 **Military Cadet Training 2 College – Rizal Technological University**

- Mandaluyong City, Philippines

25th March 1998 **Military Cadet Training 1 – Fort Bonifacio High School**

1994 to April 1998 **Fort Bonifacio High School**

- Makati City, Philippines

1986 to April 1994 **West Rembo Elementary School**

- Makati City, Philippines

REFERENCES

- 1. **Mr. Diyaeldin Haider Mohammed**
Qatar Ministry of Interior – General Directorate of Industrial Security
Designation: Security Training Supervisor
Contact Number: +974 55439083 / 40132656
Office Location: Room 111 1st Floor ASL Bldg. Lusail- Qatar, PO Box 24727

- 2. **Mr. Jameel Al-Turki**
Qatar Ministry of Interior – General Directorate of Industrial Security
Designation: Security Trainer
Contact Number: +974 55052662
Office Location: Room 120 1st Floor ASL Bldg. Lusail- Qatar, PO Box 24727

PERSONAL DATA

Gender : Male
Age : 44 years old
Date of Birth : 30th December 1981
Nationality : Philippines

I certify that the above information are true and correct to the best of my knowledge and beliefs.


Rejoy Jose R. Bañas III